

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2013] NZERA Wellington 59  
5377121

BETWEEN                      CHOW PANG LIM  
   Applicant  
  
AND                                REGIONAL TILING LIMITED  
   Respondent

Member of Authority:        Michele Ryan  
  
Representatives:              Chiew Pang Lim in person  
   Gregory Bennett, Advocate for the Respondent  
  
Investigation Meeting:        21 May 2013  
  
Determination:                22 May 2013

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     During the course of the Authority's investigation meeting the parties successfully resolved their problem. They have requested the Authority make consent orders in respect of their agreement, as set out in a record of settlement signed by the parties. A copy of the record of settlement is attached to this determination.

[2]     The parties have agreed that the terms of settlement are full, final and binding in respect of all employment related claims and matters between the parties and will remain confidential.

[3]     By consent and by this determination, the terms set out in the confidential record of settlement are made the order of the Authority.

[4]     No order is sought as to costs.

[5] This determination is enforceable under s 137(1)(b) of the Employment Relations Act.

**Michele Ryan**  
**Member of the Employment Relations Authority**