

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2011] NZERA Auckland 302  
5340705

BETWEEN                      KAMLESH KUMAR  
   Applicant  
  
AND                                HUNTER FOUNDATIONS  
   LTD  
   Respondent

Member of Authority:        Dzintra King  
  
Representatives:              Applicant In Person  
   No appearance for Respondent  
  
Investigation Meeting:        7 July 2011 at Auckland  
  
Determination:                11 July 2011

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**DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1]     The applicant, Mr Kamlesh Kumar, seeks an order that the respondent, Hunter Foundations Ltd, comply with the terms of a settlement order dated 10 January 2011.

[2]     The respondent undertook to pay the applicant the sum of \$6992 net (six thousand nine hundred and ninety two dollars).

[3]     A timetable for making the payments was agreed. From 7 February 2011 the payments were to be \$150 per week until the total amount was reached on 26 December 2011. The final payment payable on that date was to be \$142.

[4]     Some payments have been made, albeit erratically. The last payment was made on 26 April 2011.

- [5] The applicant is still owed the sum of \$6092.00.
  
- [6] As at the date of the hearing the applicant should have been paid \$3,550.
  
- [7] The respondent is to pay the amount of the arrears, \$3,550, immediately.
  
- [8] The respondent is to recommence weekly payments at the rate of \$150 per week from 14 July with the final payment of \$142 to be paid on 26 December.
  
- [9] The respondent is also to pay the applicant the cost of the filing fee, being \$71.50.

Dzintra King

Member of the Employment Relations Authority