

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

[2016] NZERA Auckland 84  
5539991

BETWEEN	MARCIA KRKA Applicant
AND	AIR NEW ZEALAND LIMITED Respondent

Member of Authority: Anna Fitzgibbon  
Representatives: Applicant in person  
Andrew Caisley, for Respondent  
Investigation Meeting: Tuesday 15 March 2016  
Determination: Tuesday 15 March 2016

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the investigation meeting the parties advised that they had successfully resolved the personal grievance comprising the employment relationship problem before the Authority, and asked that the resulting settlement be incorporated in a consent order of the Authority.

[2] The parties have agreed to a record of settlement, a copy of which is held on the Authority file. By consent, the terms set out in the record of settlement are also the orders of the Authority in this matter.

[3] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

[4] I order accordingly.

Anna Fitzgibbon

Member of the Employment Relations Authority