

**ATTENTION IS DRAWN TO THE ORDER
PROHIBITING PUBLICATION OF
CERTAIN INFORMATION IN THIS
DETERMINATION**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

Determination Number: WA 131/07
File Number: 5076043

BETWEEN Marten Kooij
Applicant

AND ANZ National Bank Limited
Respondent

Member of Authority: P R Stapp

Representatives: Graeme Gowland, for Applicant
Shane Deegan, for Respondent

Investigation Meeting: 19 September 2007 at Wellington

Determination: 19 September 2007

CONSENT DETERMINATION OF THE AUTHORITY

[1] Following discussions during the investigation meeting the parties advised that they had successfully resolved all matters between themselves. They requested the terms and the conditions of settlement to be incorporated into a consent order of the Authority.

[2] The parties have signed a confidential record of settlement, which has been handed up, and has been sealed on the Authority's file. I am satisfied that the settlement reached between the parties resolves the employment relationship problem.

[3] By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.

[4] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of Schedule 2 to the Act, by consent prohibiting the publication of all the contents of the terms of settlement.

P R Stapp

Member of the Employment Relations Authority