

**Attention is drawn
to the order prohibiting
publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

WA 165/10
5278852

BETWEEN	ROBBIE KINGSFORD Applicant
AND	PJ BROUGHAN FAMILY TRUST Respondent

Member of Authority:	P R Stapp
Representatives:	Karl Gill for Applicant Russell Walker for Respondent
Investigation Meeting:	13 October 2010 at Palmerston North
Determination:	13 October 2010

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] Both parties were able to settle the employment relationship problem at the conclusion of the hearing when all the evidence had been given. The settlement was achieved with the assistance of the parties' representatives when I gave them all the opportunity to hold discussions before hearing submissions.

[2] Terms to settle the matter were signed off by both parties. A record of the terms has been sealed on the Authority's file and remains confidential to the parties. I was satisfied that the terms resolved the employment relationship problem in full and final settlement.

[3] By consent, at the parties' request, the terms become orders of the Authority.

[4] Also, by consent I have agreed to prohibit the publication of the terms to preserve the parties' confidentiality, and I so order. Also I have decided that it is not necessary to set out the evidence heard and received, and in doing so I do not need to make any findings of fact and to express any conclusions on the matters that required determination.

[5] The Authority's investigation meeting is therefore now closed.

P R Stapp
Member of the Employment Relations Authority