

**ATTENTION IS DRAWN TO THE ORDER
PROHIBITING PUBLICATION OF CERTAIN
INFORMATION IN THIS DETERMINATION**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2014] NZERA Auckland 209
5440498

BETWEEN	SAID AHMED KHALIL Applicant
A N D	CHARGRILL BURGERS AND PIZZAS LIMITED First Respondent
AND	MANPREET KAUR Second Respondent
AND	BEHZAD AND PAULINA DARVISH Third Respondents

Member of Authority:	T G Tetitaha
Representatives:	Applicant in person A Singh, Counsel for First and Second Respondents No appearance for Third Respondents
Investigation Meeting:	28 to 29 May 2014 at Auckland
Date of Determination:	29 May 2014

CONSENT DETERMINATION OF THE AUTHORITY

[1] At the start of the second day of the investigation meeting, the applicant and first and second respondent reached an agreement as to how the employment relationship problem should be resolved. They have asked the Authority to record the settlement as a consent determination.

[2] The terms of settlement annexed to this determination contains the orders of the Authority accordingly.

[3] Pursuant to clause 10, Schedule 2 of the Employment Relations Act 2000, the Authority also orders that the contents of the annexed terms of settlement are kept confidential to the parties. They may not be published in any form by any person.

[4] This determination is enforceable under s.137(1)(b) Employment Relations Act 2000.

[5] There is no agreement regarding settlement of the personal grievance with the third respondent. The applicant seeks the making of orders as shown in his application. There have been no steps taken or appearances at hearing by the third respondents. A further determination shall be issued dealing with the remaining application.

T G Tetitaha
Member of the Employment Relations Authority