

Attention is drawn to paragraph 5 prohibiting publication of certain information contained in this determination

Determination Number: CA 124/06
File Number: CEA 49/06

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH OFFICE**

BETWEEN Corey Kelly (Applicant)
AND Allied Security Christchurch Limited (Respondent)
REPRESENTATIVES Robert Thompson, Advocate for Applicant
Damien Black, Advocate for Respondent
MEMBER OF AUTHORITY James Crichton
INVESTIGATION MEETING 15 August 2006
DATE OF DETERMINATION 15 August 2006

CONSENT DETERMINATION OF THE AUTHORITY

- [1] At the commencement of the investigation meeting this morning, there was discussion about whether the differences between the parties could be resolved by agreement.
- [2] To give the parties the opportunity to explore that possibility, I withdrew and in the result the parties were successful in resolving all outstanding issues between them. The Authority is requested to make a consent order in respect of the agreement made.
- [3] The parties have signed confidential terms of settlement in respect to all matters to do with the employment relationship between them and those terms of settlement are complete and are final and binding on the parties.
- [4] By consent, the terms set out in the confidential record of settlement are to become the order of the Authority resolving this matter.
- [5] Because the parties have agreed the terms of settlement are to remain confidential between them, in order to preserve that confidentiality, I make a further order pursuant to clause 10 of the Second Schedule of the Act prohibiting the publication of the contents of the terms of settlement.
- [6] I commend the parties for their common sense in resolving the matter between them and I thank them for the courtesy they showed to each other in dealing with this matter on an appropriate basis.

James Crichton
Member of Employment Relations Authority