

**Attention is drawn to  
the order prohibiting  
publication of certain  
information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

[2016] NZERA Auckland 388  
5618106

BETWEEN

MARK KAMETA  
Applicant

A N D

COMPLETE SITEWORKS  
COMPANY LIMITED  
Respondent

Member of Authority: Rachel Larmer

Representatives: David Flaws, Advocate for Applicant  
Melodie James, Advocate for Respondent

Investigation Meeting: 24 November 2016 at  
Auckland

Date of Determination: 24 November 2016

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**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS  
AUTHORITY**

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**Employment relationship problem**

[1] At the conclusion of today's investigation meeting the parties advised the Authority that they had reached an agreed settlement of all employment related issues between them on the terms and conditions recorded in a confidential Settlement Agreement signed by both parties today ("the Settlement").

[2] By consent the terms of the Settlement signed by the parties today now become the orders of the Authority so are final, binding and enforceable.

[3] The parties have agreed that the terms of terms of the Settlement are to remain confidential. For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the terms of the Settlement.

[4] The original signed terms of the Settlement are therefore not attached to this determination but will be held on the Authority's file.

**Rachel Larmer**  
**Member of the Employment Relations Authority**