



# New Zealand Employment Relations Authority Decisions

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## **Kameta v Complete Siteworks Company Limited (Auckland) [2016] NZERA 652; [2016] NZERA Auckland 388 (24 November 2016)**

Last Updated: 2 April 2017

**Attention is drawn to the order prohibiting publication of certain information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND**

[2016] NZERA Auckland 388  
5618106

BETWEEN MARK KAMETA Applicant

A N D COMPLETE SITEWORKS COMPANY LIMITED Respondent

Member of Authority: Rachel Larmer

Representatives: David Flaws, Advocate for Applicant

Melodie James, Advocate for Respondent

Investigation Meeting: 24 November 2016 at

Auckland

Date of Determination: 24 November 2016

**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS AUTHORITY**

### **Employment relationship problem**

[1] At the conclusion of today's investigation meeting the parties advised the Authority that they had reached an agreed settlement of all employment related issues between them on the terms and conditions recorded in a confidential Settlement Agreement signed by both parties today ("the Settlement").

[2] By consent the terms of the Settlement signed by the parties today now become the orders of the Authority so are final, binding and enforceable.

[3] The parties have agreed that the terms of terms of the Settlement are to remain confidential. For the purposes of preserving confidentiality I make a further order pursuant clause 10 of the Second Schedule of the [Employment Relations Act 2000](#) prohibiting the publication of the terms of the Settlement.

[4] The original signed terms of the Settlement are therefore not attached to this

determination but will be held on the Authority's file.

**Rachel Larmer**

**Member of the Employment Relations Authority**