

**NOTE: This determination  
contains an order prohibiting  
publication of certain  
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI Ā TARA ROHE**

[2023] NZERA 94  
3142721

BETWEEN                      KQN  
   Applicant  
  
AND                                WGW  
   Respondent

Member of Authority:        Shane Kinley  
  
Representatives:              Megan Williams, advocate for the Applicant  
   WGW for the Respondent  
  
Investigation Meeting:        27 February 2023  
  
Determination:                28 February 2023

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]        During the investigation meeting, the parties advised the Authority they wished to enter discussions. This resulted in the parties successfully resolving the claims that comprise the employment relationship problem before the Authority on their own terms. I commend the parties for resolving this matter between themselves.

[2]        At their request those terms are now, by consent and by this determination, also the orders of the Authority in this matter. A record of those terms, signed by parties, is held on the Authority file.

[3]        The parties also agreed the terms of their resolution would remain confidential to them. For that purpose, under clause 10 of the second schedule of the Employment

Relations Act 2000, and except where necessary for enforcement purposes, I prohibit publication of the names of the parties and all or any part of those terms.

Shane Kinley  
Member of the Employment Relations Authority