

[4] The question of whether Foster Building Solutions can meet its obligations under the Record of Settlement is an issue for Mr Judd to consider in terms of any enforcement he may seek to take in respect of the money he is owed. It does not, however, change the fact that Foster Building Solutions owes Mr Judd \$3,000.00 and it has not paid this nor does it dispute that it owes this amount.

[5] On this basis, I am satisfied that an order for compliance is appropriate pursuant to ss 137 and 151 of the Employment Relations Act 2000. I order Foster Building Solutions to comply with the Record of Settlement by paying \$3,000.00 to Mr Judd, within 14 days of this determination.

[6] Mr Judd is also entitled to be paid the filing fee on this application of \$71.56. So, I also order Foster Building Solutions to pay Mr Judd \$71.56 within 14 days of this determination.

Peter van Keulen
Member of the Employment Relations Authority