

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2013] NZERA Auckland 578
5409680

BETWEEN JOHN ROBERT JONES
 Applicant

AND TEXTILE BONDING
 LIMITED
 Respondent

Member of Authority: R A Monaghan

Representatives: R Pool, counsel for applicant
 P Tremewan, advocate for respondent

Memoranda received: 11 November 2013 from applicant
 12 November 2013 from respondent

Determination: 17 December 2013

COSTS DETERMINATION OF THE AUTHORITY

[1] In a determination dated 15 October 2013 I construed terms of a redundancy clause in the parties' employment agreement, and ordered Textile Bonding Limited (TBL) to make a payment to Mr Jones under the clause.

[2] Costs were reserved and the parties have filed memoranda on the matter.

[3] Counsel for Mr Jones sought a contribution to costs in the sum of \$3,500, presumably on the basis of the notional daily rate applied in the Authority.¹

[4] Mr Jones was the successful party and is entitled to a contribution to his costs.

[5] The investigation meeting took half a day. Nothing in the conduct of the matter indicated a need to adjust the notional daily rate. In the absence of any further

¹ *PBO Ltd v da Cruz* [2005] ERNZ 808

and relevant information from either party I order TBL to contribute to Mr Jones' costs in the sum of \$1,750.

R A Monaghan

Member of the Employment Relations Authority