

**NOTE: This determination
contains an order prohibiting
publication of certain
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

**[2019] NZERA 302
3040271**

BETWEEN STEVE JONES
Applicant

AND T B K LTD
Respondent

Member of Authority: Eleanor Robinson

Representatives: Mark Nutsford, Advocate for the Applicant
Jeff Cook, Representing the Respondent

Investigation Meeting: 22 May 2019

Determination: 23 May 2019

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the parties successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential Record of Settlement signed by the parties. The original signed version of the Record of Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential Record of Settlement are made the order of the Authority to resolve this matter and are enforceable as an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the parties' names, witness names and access to the registry file is restricted.

Eleanor Robinson
Member of the Employment Relations Authority