

**Attention is drawn to the order prohibiting publication found on this page.**

Determination Number: AA 146/07  
File Number: 5043648

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Steven Johnson  
**AND** Haines Suzuki Marine Pty Limited  
**REPRESENTATIVES** Jo Phipps, advocate for Steven Johnson  
Dean Kilpatrick, counsel for Haines Suzuki Marine Limited  
**MEMBER OF AUTHORITY** R A Monaghan  
**DATE OF DETERMINATION** 15 May 2007

**DETERMINATION OF THE AUTHORITY BY CONSENT**

[1] Steven Johnson has raised a personal grievance with his former employer, Haines Suzuki Marine Limited, saying he was unjustifiably dismissed. The matter was filed in the Authority as an employment relationship problem.

[2] The parties have resolved the problem and asked the Authority to make an order by consent in respect of the associated settlement.

[3] I therefore make the following orders:

- (i) With reference to clause 10(2) of the Second Schedule of the Employment Relations Act 2000 the publication of any or all of the contents of the settlement is prohibited, save that this order shall not be applied in a manner that compromises clause 4 of the settlement; and
- (ii) As further set out in the attachment to this determination.

R A Monaghan  
Member of Employment Relations Authority