



Employment Court of New Zealand

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Jeon aka Park v Labour Inspector [2025] NZEmpC 95 (15 May 2025)

Last Updated: 28 May 2025

IN THE EMPLOYMENT COURT OF NEW ZEALAND CHRISTCHURCH

I TE KŌTI TAKE MAHI O AOTEAROA ŌTAUTAHI

[\[2025\] NZEmpC 95](#)

EMPC 168/2023

IN THE MATTER OF a challenge to a determination of the
Employment Relations Authority
BETWEEN VICTORIA JEON (AKA JONG AI PARK)
AS TRUSTEE OF THE JESUS AROMA
CHURCH TRUST
Plaintiff
AND LABOUR INSPECTOR
Defendant

Hearing: On the papers

Appearances: Seungmin Kang, counsel for
plaintiff G La Hood, counsel for
defendant

Judgment: 15 May 2025

CONSENT JUDGMENT OF JUDGE K G SMITH

[1] Victoria Jeon has challenged a determination of the Employment Relations Authority.¹

[2] The parties have reached a full and final settlement of all matters between them in relation to the challenge and have requested that their agreement be recorded in a judgment.

[3] After discussion with Counsel, the following orders are made by consent:

1. *A Labour Inspector v Victoria Jeon (aka Jong Ai Park), Joseph Jeon and Misun Leem, as trustees of Jesus Aroma Church Trust* [\[2023\] NZERA 175](#).

VICTORIA JEON (AKA JONG AI PARK) AS TRUSTEE OF THE JESUS AROMA CHURCH TRUST v LABOUR INSPECTOR [\[2025\] NZEmpC 95](#) [15 May 2025]

(a) At all relevant times, Victoria Jeon (aka Jong Ai Park) was the employer of Cheongun Jeon and Song Choi.

(b) Victoria Jeon is liable for wage arrears and interest owed to Cheongun Jeon and Song Choi and penalties owed to the Crown. The total amount payable by Ms Jeon is \$200,352.22 made as follows:

- (i) \$36,089.83 to be paid to Cheongun Jeon for wage arrears, holiday pay and interest on both;
- (ii) \$49,633.96 to be paid to Cheongun Jeon for a refund of premium payments and interest;
- (iii) \$2,278.34 to be paid to Song Choi for wage arrears, holiday pay and interest on both;
- (iv) \$69,600.09 to be paid to Song Choi for premium payments and interest; and
- (v) Penalties payable to the Crown of \$42,750.00

(c) Victoria Jeon is to pay the sums in [3](b)(i), (ii), (iii) and (iv) above to the Labour Inspector, for use of the employees,

within 28 days of the date of this judgment.

(d) Victoria Jeon is to pay the amount in [3](b)(v) above to the Crown, within 28 days from the date of this judgment.

(e) Victoria Jeon will provide an address for service to the Labour Inspectorate, where legal documents can be served on her, on the date of this Judgment.

(f) The Authority's determination is set aside and this judgment stands in its place.

(g) Costs lie where they fall.

K G Smith Judge

Judgment signed at 3.45 pm on 15 May 2025

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