

**Attention is drawn to
the order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2014] NZERA Auckland 447
5441810

BETWEEN ANNA JEFFS
Applicant

A N D MEREDITH CONNELL
Respondent

Member of Authority: Rachel Larmer

Representatives: Gemma Mayes, Counsel for Applicant
Tim Clark, Counsel for Respondent

Investigation Meeting: On the papers

Date of Determination: 03 November 2014

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] The parties have jointly filed a consent memorandum asking the Authority to issue consent orders in relation to the matters they have identified.

[2] The parties advise the Authority that they have now settled all employment relationship problems between them on the terms and conditions recorded in a confidential settlement agreement (“the Settlement”) which is to be signed by a mediator from the Ministry of Business Innovation and Employment in accordance with s.149 of the Employment Relations Act 2000.

[3] By consent the matters set out in paragraph 1(a)(ii)-(iv) of the joint consent memorandum signed on 31 October 2014 now become final orders of the Authority.

[4] The Authority declines to make the orders sought in paragraphs 1(a)(i) and 1(b) of the joint consent memorandum. There is no good reason to make the orders sought. The parties' desire for such orders does not provide sufficient cause to override the fundamental principle of open justice.

Rachel Larmer
Member of the Employment Relations Authority