

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
ER AUTHORITY AUCKLAND OFFICE**

BETWEEN Elizabeth Jane Jansen
AND Beechworth Home & Hospital Limited
REPRESENTATIVES Elizabeth Jane Jansen
Andrena Williams
MEMBER OF AUTHORITY Marija Urlich
DATE OF DETERMINATION 22 June 2006

CONSENT DETERMINATION OF THE AUTHORITY

- [1] Following discussions with the Authority the parties advised that they have reached settlement of this employment relationship problem.
- [2] The parties have asked that the Authority issue a consent determination recording the fact of and terms of their settlement and I do so in the following terms.
- (i) the respondent agrees to reinstate the applicant on an interim basis to her position as a caregiver at Beechworth Home and Hospital from Wednesday 28 June 2006 until Friday 14 July 2006. During this period of reinstatement the applicant will be rostered a minimum of three shifts per week, between the hours of 8am and 4pm, Monday to Friday.
 - (ii) the respondent will pay the applicant, in the next roster cycle, wages equivalent to 80% of hours she was rostered in 4 to 11 April 2006.
 - (iii) the respondent has made this settlement offer without any admission of liability.
 - (iv) the applicant will provide to the respondent a medical certificate particularising the extent of her injury by Friday the 23rd of June 2006.

Marija Urlich
Member of Employment Relations Authority