

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

[2019] NZERA 425
3041578

BETWEEN	TALHA JANJUA Applicant
AND	AJAY HOLDINGS LIMITED Respondent

Member of Authority: Vicki Campbell

Representatives: Applicant in person
Erin Burke for Respondent

Determination: 18 July 2019

CONSENT DETERMINATION OF THE AUTHORITY

[1] In a determination dated 21 June 2019 I found Mr Janjua was not constructively dismissed.¹ I invited the parties agree on the issue of costs.

[2] The parties have advised me that they have resolved the issue of costs on their own terms and have requested the resulting settlement be incorporated into a consent order of the Authority.

[3] A record of the terms of their resolution, signed by the parties, is held on the Authority file. By consent and by this determination those terms are now also the orders of the Authority in this matter.

[4] The parties agreed that the terms on which they resolved the matter would remain confidential to them. For that purpose, under clause 10 of the Second Schedule of the Employment Relations Act 2000, I prohibit publication of all or any part of those terms.

¹ *Janjua v Ajay Holdings Limited* [2019] NZERA 368.

[5] The parties are to be commended for settling this matter on their own terms.

Vicki Campbell
Member of the Employment Relations Authority