

**Attention is drawn to the order
prohibiting publication of certain
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2019] NZERA 88
3020311

BETWEEN	GREGORY PETER JAMES Applicant
AND	APEX CAR RENTALS LIMITED Respondent

Member of Authority: Trish MacKinnon

Representatives: Peter Stobbart, advocate for the Applicant
Matthew Dearing, counsel for the Respondent

Investigation Meeting: 19 February 2019

Date of Determination: 19 February 2019

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] In the course of today's investigation meeting the parties managed to resolve the matters between them. They have asked me to incorporate the terms of the settlement they have agreed into a consent determination of the Authority. The terms of settlement are full, final and binding. By consent they are also the orders of the Authority.

[2] The parties have agreed that the terms of settlement shall remain confidential. For the purpose of preserving confidentiality, I make a further order, pursuant to Clause 10 of the

Second Schedule to the Employment Relations Act 2000 (the Act), prohibiting the publication of the contents of the terms of settlement.

[3] This determination is enforceable under s 137(1)(b) of the Act.

Trish MacKinnon
Member of the Employment Relations Authority.