

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

AA 315A/09  
5276760

BETWEEN                      LORRAINE JACKSON  
   Applicant  
  
AND                              OCEANIA CARE COMPANY  
   (No 1) LIMITED  
   Respondent

Member of Authority:        Marija Urlich  
  
Representatives:              David France and Gemma Mayes, Counsel for Applicant  
   Blair Edwards, Counsel for Respondent  
  
Investigation Meeting:        6 October 2009  
  
Determination:                7 October 2009

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     During the investigation meeting the parties advised that they had successfully resolved all matters between them and requested the terms and conditions of settlement be incorporated into a consent order of the Authority. The terms of settlement are final and binding and made without any admission of liability.

[2]     The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

Marija Urlich  
Member of the Employment Relations Authority

