

**This determination contains an  
order prohibiting publication of  
certain information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI  
OTAUTAHI ROHE**

[2025] NZERA 575  
3352180

BETWEEN      JCB  
                         Applicant

AND             MCT  
                         Respondent

Member of Authority:      Andrew Dallas

Representatives:            Damien Pine and Rebecca Gooby, counsel for the  
   Applicant  
   Diana Hudson, counsel for the Respondent

Investigation Meeting      16 September 2025 in Dunedin

Date of the Determination   16 September 2025

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment relationship problem**

[1]      During an adjournment to an investigation meeting convened to investigate this employment relationship problem, the parties agreed all the terms on which they resolved the matter and that these would remain confidential to them.

[2]      For that purpose, under cl 10 of the second schedule of the Employment Relations Act 2000, I prohibit publication the names of the parties, the material lodged and served by the parties as part of the Authority's process and the settlement agreement.

[3] Access to the Authority's file will only be granted to the parties to this consent determination and then only by further order of the Authority. The settlement agreement is also confidential and binding on its own terms.

[4] This determination is enforceable under s 137(1)(b) of the Employment Relations Act.

**Costs**

[5] There is no order for costs.

Andrew Dallas  
Chief of the Employment Relations Authority