

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2018] NZERA Auckland 243
3030191

BETWEEN SHASHANK JAIN
Applicant

AND NO RESERVE CARS LIMITED
Respondent

Member of Authority: Eleanor Robinson

Representatives: Bill Bradford, Advocate for Applicant
Antony Basturkmen, Representative for Respondent

Determination: 3 August 2018

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the commencement of the Investigation Meeting the parties gave evidence on oath that they had successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential Record of Settlement signed by the parties. The original signed version of the Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential Record of Settlement are made the order of the Authority to resolve this matter, and are enforceable as an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, prohibiting the publication of the contents of the terms of settlement.

[4] The parties are in agreement that costs incurred in the Employment Relations Authority proceedings are to lie where they fall.

Eleanor Robinson
Member of the Employment Relations Authority