

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH OFFICE**

CA 172/10  
5300658

BETWEEN                      COURTENAY SIMON  
   ISHERWOOD  
   Applicant

AND                              ELIOT SINCLAIR &  
   PARTNERS LIMITED  
   Respondent

Member of Authority:        James Crichton  
  
Representatives:              Applicant in Person  
   Linda Penno for Respondent  
  
Investigation Meeting:        Wednesday 1 September 2010  
  
Determination:                Wednesday 1 September 2010

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1]     At the commencement of the investigation meeting the parties took the opportunity of endeavouring to resolve matters by agreement.

[2]     A confidential agreement was able to be reached on all matters and that agreement becomes the determination of the Authority, representing, as it does, a full and final settlement of all issues touching on the former employment relationship between these parties.

[3]     The parties are commended for their willingness to engage collaboratively with each other and to resolve their differences by this agreement.

[4] Pursuant to Schedule 2, clause 10(2) of the Employment Relations Act 2000, I now make an order prohibiting publication of all of the terms of the parties' settlement.

[5] By consent I direct that the Authority's file is now closed.

James Crichton

Member of the Employment Relations Authority