



Employment Court of New Zealand

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ISS Facilities Services Limited v Lavea [2024] NZEmpC 199 (11 October 2024)

Last Updated: 17 October 2024

IN THE EMPLOYMENT COURT OF NEW ZEALAND WELLINGTON

I TE KŌTI TAKE MAHI O AOTEAROA TE WHANGANUI-A-TARA

[\[2024\] NZEmpC 199](#)

EMPC 358/2024

IN THE MATTER OF a challenge to a determination of the
Employment Relations Authority
BETWEEN ISS FACILITIES SERVICES LIMITED
Plaintiff
AND POULIMA LAVEA
First Defendant
AND NATAPU RESITARA
Second Defendant
AND PETI PESEFOTI
Third Defendant

Hearing: On the papers
Appearances: P McBride, counsel for plaintiff
P Cranney, counsel for
defendants
Judgment: 11 October 2024

CONSENT JUDGMENT OF JUDGE M S KING

[1] The plaintiff filed a challenge to a determination of the Employment Relations Authority (the Authority).¹

[2] The parties have resolved all matters between them in relation to these proceedings and the determination and have reached a full and final settlement.

¹ *Lavea v ISS Facility Services Ltd* [\[2024\] NZERA 541 \(Member English\)](#).

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[3] A joint memorandum of the parties seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

- (a) the Authority's determination is set aside;
- (b) there are no issues as to costs; and
- (c) the parties have otherwise reached agreement to settle these proceedings on terms that are confidential to them.

[5] I commend and congratulate the parties on reaching an agreement, which will enable them to move forward.

M S King Judge

Judgment signed at 2 pm on 11 October 2024

