

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

[2019] NZERA 504
3064632

BETWEEN

SHUYANG HUA
Applicant

AND

AVS PERFORMANCE
LIMITED
Respondent

Member of Authority: Nicola Craig

Representatives: The Applicant in person
A Saunders for the Respondent

Determination: 28 August 2019

CONSENT DETERMINATION OF THE AUTHORITY

[1] During a case management conference today the parties advised the Authority that they had reached a settlement of all issues between them.

[2] The terms of settlement are:

- (a) AVS Performance Limited will pay Shuyang Hua \$373.60 gross for holiday pay and \$71.56 for the Authority's filing fee, within seven days of the date of this determination;
- (b) AVS Performance Limited does not admit liability to Ms Hua; and
- (c) This agreement is in full and final settlement of all Ms Hua's claims against AVS Performance Limited.

[3] The parties have asked the Authority to issue a consent determination recording the terms of the Settlement.

[4] **I commend the parties for settling this matter on their own terms.**

Nicola Craig

Member of the Employment Relations Authority