

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

[2013] NZERA Christchurch 253
5395119

BETWEEN

DEAN HOWARD
Applicant

A N D

CARTER HOLT HARVEY
PACKAGING LIMITED
Respondent

Member of Authority: Helen Doyle

Representatives: David Beck, Counsel for Applicant
David France, Counsel for Respondent

Investigation meeting: 5 June 2013 at Christchurch

Submissions Received: 6 December 2013 from Applicant
30 September 2013 from Respondent

Date of Determination: 9 December 2013

COSTS DETERMINATION OF THE AUTHORITY

A. I order that the applicant, Dean Howard pay to the respondent, Carter Holt Harvey Packaging Limited the sum of \$3,500 being costs.

[1] The Authority in a substantive determination dated 5 September 2013 did not find that the applicant had a personal grievance that he was unjustifiably dismissed. Costs were reserved.

[2] The applicant has sought leave to challenge the Authority determination.

[3] The Authority received submissions from the respondent as to costs. When submissions from the applicant were not received within the timeframe stipulated the Authority made inquiries. Mr France advised that the respondent did not object to an extension of time for the applicant +

[4] to file submissions as to costs and submissions were duly received within the extended period.

[5] The respondent in its submissions seeks the sum of \$3,500 being the Authority's daily tariff as an appropriate and reasonable award of costs in the circumstances.

[6] Mr Beck on behalf of the applicant accepts that an award of \$3,500 in favour of the respondent is appropriate in the circumstances.

[7] I order that Dean Howard pay to Carter Holt Harvey Packaging Limited the sum of \$3,500 being costs.

Helen Doyle
Member of the Employment Relations Authority