

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

<b>BETWEEN</b>	Jonathan Hickman
<b>AND</b>	Mollies On Tweed Ltd
<b>REPRESENTATIVES</b>	Dean Organ for Applicant Shan Wilson and Lucy Jenkins for Respondent
<b>MEMBER OF AUTHORITY</b>	Marija Urlich
<b>INVESTIGATION MEETING</b>	21 March 2007
<b>DATE OF DETERMINATION</b>	22 March 2007

DETERMINATION OF THE AUTHORITY BY CONSENT

[1] The parties have resolved this employment relationship problem. They have requested that I record their agreement by consent order of the Authority. Accordingly the agreement now becomes the order of the Authority.

[2] The parties have agreed that the terms of settlement they have entered will remain confidential to them. To preserve that confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

Marija Urlich  
Member, Employment Relations Authority