



# New Zealand Employment Relations Authority Decisions

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## Hickin v Westbury Thoroughbred stud Limited (Auckland) [2018] NZERA 84; [2018] NZERA Auckland 84 (13 March 2018)

Last Updated: 28 March 2018

Attention is drawn to the order prohibiting publication of certain information in this determination

IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND

[2018] NZERA Auckland 84  
3021063

BETWEEN LISA HICKIN Applicant

A N D WESTBURY THOROUGHbred STUD LIMITED

Respondent

Member of Authority: Rachel Larmer

Representatives: Applicant in Person

Dean Organ, Advocate for Respondent

Investigation Meeting: 13 March 2018 at

Auckland

Date of Determination: 13 March 2018

**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS AUTHORITY**

### Employment relationship problem

[1] At the conclusion of day one of this two day investigation meeting the parties advised the Authority that they had reached a settlement of all issues between them on terms and conditions which are recorded in a confidential Settlement Agreement signed by both parties today (“the Settlement”).

[2] By consent, the terms of the Settlement signed by the parties today now become orders of the Authority and as such they are final binding and enforceable.

[3] The parties have agreed that the terms of their Settlement are to remain confidential so they have asked for a non-publication order to allow that to occur.

[4] Accordingly, for the purposes of preserving confidentiality I now make a further order pursuant clause 10 of the Second Schedule of the [Employment Relations Act 2000](#) prohibiting the publication of the Settlement.

[5] The original signed Settlement is therefore not attached to this determination but will be held on the Authority’s file.

**Rachel Larmer**

**Member of the Employment Relations Authority**

