

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2016] NZERA Wellington 74  
5561113

BETWEEN           HAMISH CHARLES HERRICK  
Applicant

AND                 KATHMANDU HOLDINGS  
LIMITED  
Respondent

Member of Authority:    M B Loftus

Representatives:        Jills Angus Burney, Counsel for Applicant  
Peter Macdonald, Counsel for Respondent

Investigation Meeting:   29 and 30 June 2016 at Masterton

Determination:          30 June 2016

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**ORAL CONSENT DETERMINATION OF THE AUTHORITY**

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[1]    During the investigation meeting the parties' adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination.

[2]    I accept the request and order the parties' agreement (recorded in a separate memorandum) be incorporated into this determination. Its terms, which remain confidential to the parties, have the status of and are enforceable as an order of the Authority.

[3]    The parties are to be commended for settling this matter on their own terms.

M B Loftus  
Member of the Employment Relations Authority