

*Under the Employment Relations Act 2000*

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND OFFICE**

**BETWEEN** Elizabeth Hayes (Applicant)  
**AND** Christopher Twigley (Respondent)  
**REPRESENTATIVES** Erin Davies for Applicant  
Christopher Twigley for Respondent  
**MEMBER OF AUTHORITY** Marija Urlich  
**INVESTIGATION MEETING** 12 February 2007  
**DATE OF DETERMINATION** 12 February 2007

DETERMINATION OF THE AUTHORITY BY CONSENT

[1] The parties have resolved this employment relationship problem. They have requested that I record their agreement by consent order of the Authority. Accordingly the agreement now becomes the order of the Authority.

[2] The parties have agreed that the terms of settlement will remain confidential to them. To preserve that confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.