



written notice. Instead she was given one days notice. As she was paid \$1,000 per week, she therefore claims \$3800 in lost remuneration. In correspondence, Mr Martin accepted on behalf of Designstore that the sum was due but that the company has been unable to pay it.

[6] Designstore has filed its statement in reply late and there was no attendance on its behalf at a conference call held on 15 January 2009. Similarly, the respondent was not represented at the investigation meeting held this morning. There was no good cause shown for Designstore's failure to be represented at the investigation meeting. As with the conference call, Mr Martin was unable to be contacted when a Support Officer telephoned him this morning. I therefore determined, pursuant to clause 12 of Schedule 2 to the Act, to act as fully in the investigation as if Designstore had duly been represented.

[7] I am satisfied from the correspondence and the evidence of Ms Haughan that she is owed the sum of \$3800 because she was not given sufficient notice of her impending redundancy, as required under her employment agreement. I therefore order the respondent, Designstore Limited, to pay the applicant, Laura Haughan, the sum of \$3800 gross because she was given insufficient notice of termination of her employment and \$70 expenses to recompense for the cost of the filing fee.

**G J Wood**  
**Member of the Employment Relations Authority**