



# New Zealand Employment Relations Authority Decisions

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## Harding v KMG Civil Limited (Wellington) [2016] NZERA 618; [2016] NZERA Wellington 150 (6 December 2016)

Last Updated: 12 January 2017

**Attention is drawn to the order prohibiting publication of certain information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY WELLINGTON**

[2016] NZERA Wellington 150  
5613152

BETWEEN SCOTT DAVID HARDING Applicant

AND KMG CIVIL LIMITED Respondent

Member of Authority: Michele Ryan

Representatives: Megan Boyd, Counsel for Applicant

Christopher Ussher, Counsel for Respondent

Investigation Meeting: 5 December 2016

Determination: 6 December 2016

**CONSENT DETERMINATION OF THE AUTHORITY**

[1] During the Authority's investigation the parties agreed to 'Terms of Settlement' to resolve the employment relationship problem between them. The parties agreed to have the terms incorporated into a consent order, and are now orders of the Authority.

[2] For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the [Employment Relations Act 2000](#), prohibiting publication of their agreement.

[3] This determination is enforceable under [s.137\(1\)\(b\)](#) of the Employment Relations Act 2000.

Michele Ryan

**Member of the Employment Relations Authority**