

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI  
ŌTAUTAHI ROHE**

[2019] NZERA 192  
3054472

BETWEEN                      GLENN NEILL HANSEN  
Applicant

AND                              DESIGN ELECTRONICS  
LIMITED  
Respondent

Member of Authority:      Helen Doyle

Representatives:           Applicant in person  
Sara Jamieson, Counsel for Respondent

Telephone conference:      29 March 2019

Date of Determination:      3 April 2019

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**DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1]      Glenn Hansen and Design Electronics Limited entered into a settlement agreement under s 149 of the Employment Relations Act 2000 (the Act) on 21 December 2018. The settlement agreement was certified by a mediator employed by the Chief Executive of the Ministry of Business, Innovation and Employment to provide mediation services under s 149(1) and (3) of the Act.

[2]      I prohibit from publication under clause 10 (1) of the second schedule to the Act the provisions of the settlement agreement.

[3]      Mr Hansen is owed money under the settlement agreement.

[4] During a telephone conference with the Authority, Mr Hansen, and Ms Jamieson it was agreed there was money owing under the settlement agreement and that an order could be made for payment of that sum by instalments.

**Order made**

[5] I order that Design Electronics Limited pay to Glenn Hansen the amounts set out in the schedule below. In the event that a payment is not made on the date set out in the schedule then the full amount will become due and owing to Mr Hansen.

**Schedule of payments**

4 April 2019	\$ 2,000.00
11 April 2019	\$ 2,000.00
18 April 2019	\$ 2,000.00
25 April 2019	\$ 2,000.00
2 May 2019	\$ 2,000.00
9 May 2019	\$ 2,000.00
16 May 2019	\$ 2,000.00
23 May 2019	\$ 2,000.00
30 May 2019	\$14,009.69

**Reimbursement of filing fee**

[6] I order that Design Electronics Limited reimburse Mr Hansen for his filing fee of \$71.56.

**Helen Doyle**  
**Member of the Employment Relations Authority**