

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

BETWEEN Hinepare Hakiwai (Applicant)
AND Nicole Marshall t/a The \$15 Salon (Respondent)
REPRESENTATIVES Trent Petherick for Applicant
Nicole Marshall In person
MEMBER OF AUTHORITY G J Wood
INVESTIGATION MEETING 27 January 2006
DATE OF DETERMINATION 27 January 2006

DETERMINATION OF THE AUTHORITY

1. In February 2005 the parties entered into a confidential settlement in which Ms Marshall, amongst other things, agreed to pay \$3,000 to Ms Hakiwai by way of instalments. Unfortunately Ms Marshall, for various reasons, has not made any of the payments due to Ms Hakiwai. Ms Hakiwai therefore applied to the Authority for a compliance order, penalties and costs.
2. At the investigation meeting Ms Marshall offered to pay Ms Hakiwai by way of weekly instalments. It was agreed that weekly payments of \$100 would be made commencing 3 February 2006, and that Ms Hakiwai would provide her bank account details to Ms Marshall forthwith for that purpose.
3. On this basis it was agreed that the Authority would adjourn the employment relationship problem before it until 20 April 2006. I therefore defer making any formal compliance order until the investigation meeting on that date.

G J Wood
Member of Employment Relations Authority