

**Attention is drawn to the
order prohibiting publication
of certain information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON OFFICE**

[2013] NZERA Wellington 125
5426064

BETWEEN

MARIA GUTHRIE
Applicant

AND

RACHEL MCNABB & KIDS
DOMAIN LIMITED
Respondent

Member of Authority: G J Wood

Representatives: Steve Hurring, for Applicant
Barbara Buckett, for Respondent

Investigation Meeting: Monday 7 October 2013 in Wellington

Determination: Monday 7 October 2013

CONSENT DETERMINATION OF THE AUTHORITY

[1] Following discussions held at my initiative the parties advised that they had successfully resolved all matters between themselves and requested the terms and conditions of settlement to be incorporated into a consent order of the Authority. I congratulate them on reaching this agreement.

[2] The parties have signed a confidential record of settlement.

[3] By consent, the terms set out in the confidential record of settlement are also the orders of the Authority in this matter.

[4] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

G J Wood
Member of the Employment Relations Authority