



# Employment Court of New Zealand

You are here: [NZLII](#) >> [Databases](#) >> [Employment Court of New Zealand](#) >> [2022](#) >> [\[2022\] NZEmpC 157](#)

[Database Search](#) | [Name Search](#) | [Recent Decisions](#) | [Noteup](#) | [LawCite](#) | [Download](#) | [Help](#)

---

## Gun City Limited v Norris [2022] NZEmpC 157 (26 August 2022)

Last Updated: 2 September 2022

IN THE EMPLOYMENT COURT OF NEW ZEALAND CHRISTCHURCH

I TE KŌTI TAKE MAHI O AOTEAROA ŌTAUTAHI

[\[2022\] NZEmpC 157](#)

EMPC 126/2022

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
BETWEEN	GUN CITY LIMITED Plaintiff
AND	BENJAMIN NORRIS Defendant

Hearing: 25 August 2022 by judicial settlement  
conference

Appearances: PM Shaw, counsel for plaintiff  
R Thompson, advocate for defendant

Judgment: 26 August 2022

### CONSENT JUDGMENT OF JUDGE KATHRYN BECK

[1] This proceeding involves a challenge to a determination of the Employment Relations Authority.<sup>1</sup>

[2] The parties have reached a full and final settlement of all matters between them arising out of the employment relationship.

[3] A joint memorandum of counsel filed on 26 August 2022 seeks that the agreement be recorded by way of consent orders.

[4] I make the following orders by consent:

(a) The Authority's determination on the challenge is set aside and this judgment stands in its place.

(b) Mr Norriss confirms that he tendered his resignation to Gun City Ltd on 26 January 2021. The parties agree that the employment relationship between them ended by way of resignation on that date.

(d) The terms of the settlement are confidential to the parties and their advisers.

(e) The proceeding is discontinued with no issue as to costs.

(f) The amount held in the Employment Court Trust Account pursuant to the order of the Court dated 20 April 2022 will be released to the plaintiff.<sup>2</sup>

Kathryn Beck Judge

Judge signed at 3.40 pm on 26 August 2022

---