



New Zealand Employment Relations Authority Decisions

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Gu and Ors v V and Ors AA 363/07 (Auckland) [2007] NZERA 801 (20 November 2007)

Last Updated: 23 November 2021

Attention is drawn to the order prohibiting publication of certain information in this determination

IN THE EMPLOYMENT RELATIONS AUTHORITY AUCKLAND

AA 363/07 5101463

BETWEEN	CHAO GU (“Vivian Gu”), KIAT WAI WOO (“Christine Evangel Woo”), XIFUENG XU (“Frank Xu”), JAI LI (“Sandy Li”), YIXIN WANG, MING XIANG, LU ZHANG, PING ZENG and SIYUAN HUANG Applicants
AND	“V” First Respondent
AND	“W” Second Respondent
AND	“X” Third Respondent
AND	“Y” Fourth Respondent
AND	“Z” Fifth Respondent

Member of Authority: Robin Arthur

Representatives: Applicants in person

Alister Taylor for Respondents Investigation Meeting: 20 November 2007 at Auckland Determination: 20 November 2007

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting the Respondents confirmed liability for wages owed to the Applicants and undertook to pay those wages within 30 days. By consent of the parties these terms

of settlement are to become the order of the Authority; are full, final and binding; and are enforceable in the same way as any other determination of the Authority.

[2] The amount to be paid to each Applicant is as set out in their letter to the Authority seeking recovery of wages and dated 20 September 2007. The Applicants are to supply their bank account details to the Respondents to enable transfer of the payments to them on behalf of the Respondents by no later than 20 December 2007.

[3] The parties have also agreed that the terms of settlement and the names of the respondent parties will remain confidential, except, if necessary, for enforcement purposes. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the [Employment Relations Act 2000](#), prohibiting the publication of the contents of the terms of settlement and the names of the respondent parties.

Robin Arthur

Member of the Employment Relations Authority

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