

[3] The background and investigation of this matter was not complex and the parties presented their respective cases in an efficient manner with the investigation meeting taking approximately half a day.

[4] Taking into account the circumstances of this case and the usual costs awards of the Authority I conclude an appropriate award for this matter is \$1,500.00.

[5] Ms Griffin is ordered to pay to Petworkz Online Limited the sum of \$1,500.00.

K J Anderson
Member of the Employment Relations Authority