

**Attention is drawn to the order  
prohibiting publication of certain  
information in this determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

AA 431/09  
5284575

BETWEEN	GOODE INDUSTRIES LIMITED Applicant
AND	SANDI HOWETT Respondent

Member of Authority:	Marija Urlich
Representatives:	Lawrence Herzog, for Applicant Helen Wendelborn, for Respondent
Investigation Meeting:	2 December 2009
Determination:	2 December 2009

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the investigation meeting the parties advised they had successfully resolved all matters between them and requested their settlement, which includes written undertakings, be incorporated into a consent order of the Authority. The settlement is final and binding and made without any admission of liability.

[2] The parties have agreed that the terms of settlement will remain confidential to the parties. For the purpose of preserving the confidentiality, I make a further order, pursuant to Clause 10 of the Second Schedule to the Act, prohibiting the publication of all the contents of the terms of settlement.

Marija Urlich  
Member of the Employment Relations Authority