

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

[2016] NZERA Wellington 104  
5604791

BETWEEN	JOANNE KIM GILKISON Applicant
AND	INDEPENDENT TECHNOLOGY LIMITED Respondent

Member of Authority:	Michele Ryan
Representatives:	Peter Churchman QC, Counsel for the Applicant Michael O'Brien, Counsel for the Respondent
Investigation Meeting:	16 August 2016
Determination:	23 August 2016

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the course of the Authority's investigation meeting the parties resolved their employment relationship problem. I congratulate each of them on reaching agreement.

[2] They have requested the Authority issue a determination by consent recording the terms of their settlement agreement. By consent and by this determination, the terms contained in the parties settlement agreement become orders of the Authority in full and final settlement of any claims the applicant has, or may have, related to or arising from her employment with the respondent.

[3] Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, the contents of the settlement agreement are subject to a non-publication order.

[4] The claims pleaded under Authority file 5604791 are hereby discontinued.

[5] This determination is enforceable under s 137(1)(b) of the Employment Relations Act.

Michele Ryan  
Member of the Employment Relations Authority