



\$421.87. This is to be deducted from the money claimed. The amount owed by the respondent in unpaid wages is \$1368.13.

[6] Mr Gaskin is owed holiday pay which totals \$143.20.

[7] Mr Gaskin was unjustifiably dismissed. He obtained alternative employment on 16 February 2010. He is entitled to be reimbursed for lost income for the period of unemployment, being twelve weeks. The average weekly earnings were \$255.71. Mr Gaskin is to be paid the sum of \$3,068.52.

[8] Mr Gaskin is to be compensated for the humiliation and distress occasioned by the unjustified dismissal. The respondent is to pay the sum of \$4,000 pursuant to s 123 (1) (c) (i) Employment Relations Act 2000.

[9] Mr Gaskin is to be paid the filing fee of \$70.00.

[10] Summary:

- Unpaid wages: \$1,368.13
- Holiday Pay: \$143.20
- Reimbursement: \$3,068.52
- Compensation: \$4,000
- Filing Fee: \$70
- **Total:** **\$8,649.85**

Dzintra King

Member of the Employment Relations Authority