Employment Court of New Zealand

Galvanising (H.B.) Limited v Hare [2019] NZEmpC 131 (25 September 2019)

Last Updated: 30 September 2019

IN THE EMPLOYMENT COURT OF NEW ZEALAND WELLINGTON

I TE KŌTI TAKE MAHI O AOTEAROA TE WHANGANUI-A-TARA

[2019] NZEmpC 131
EMPC 426/2018

IN THE MATTER OF	a challenge to a determination of the Employment Relations Authority
BETWEEN	GALVANISING (H.B.) LIMITED Plaintiff
AND	BROCK HARE Defendant

Hearing:	On the papers
Appearances:	J L Bates, counsel for the plaintiff S Kang, counsel for the defendant
Judgment:	25 September 2019

CONSENT JUDGMENT OF JUDGE B A CORKILL

[1] The parties have resolved the challenge by agreement, on a full and final basis. This judgment records those parts of the agreement which the parties have requested be included in a consent judgment.

[2] The plaintiff is to pay the defendant:

a. $6,408.86 gross, for lost wages;
b. $8,000, for compensation for humiliation, loss of dignity and injury to feelings;

c. $3,375 for costs, and $71.56 in respect of a filing fee.

[3] By consent, the Employment Relations Authority's substantive determination of 19 November 2018,1 and its costs determination of 30 January 2019 are set aside.2

[4] All other terms of the parties' settlement are confidential; in that regard, I make an order prohibiting the publication of the balance of the settlement terms under cl 12(2) of sch 3 of the Employment Relations Act 2000.

B A Corkill Judge

Judgment signed at 12.30 pm on 25 September 2019

1 *Hare v Galvanising (H.B.) Ltd* [2018] NZERA Wellington 104.

2 *Hare v Galvanising (H.B.) Ltd* [2018] NZERA Wellington 43.