

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2020] NZERA 28  
3059072

BETWEEN GKE  
Applicant

AND VMS  
Respondent

Member of Authority: Michael Loftus

Representatives: Applicant in person  
Sacha Beacham, advocate for the Respondent

Investigation Meeting: 23 January 2020 at Wellington

Date of Determination: 23 January 2020

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] During the investigation meeting the parties adjourned to discuss their differences. These were resolved and the parties ask I record their settlement as a consent determination.

[2] I accept and as a result order that the respondent pay the applicant a compensatory sum of \$2,500 (two thousand, five hundred dollars) pursuant to s 123(1)(c)(i) of the Employment Relations Act 2000.

[3] Payment shall be made by direct credit to the applicants bank account via five monthly instalments of \$500 (five hundred dollars) with the payments being made on the 20<sup>th</sup> of each month February 2020 to June 2020 inclusive.

[4] These terms shall remain confidential to the parties.

[5] The parties also asked their identities and the fact of their involvement in this matter be suppressed. The rationale warranted acceptance. I therefore order a

prohibition on publishing anything which identifies the parties, their witnesses and which links them to the settlement.<sup>1</sup>

[6] The parties are to be commended for settling this matter on their own terms.

Michael Loftus  
Member of the Employment Relations Authority

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<sup>1</sup> Clause 10 of schedule 2 of the Employment Relations Act 2000