

ATTENTION IS DRAWN TO THE ORDER PROHIBITING
PUBLICATION OF THE CONTENTS OF THE TERMS OF
SETTLEMENT REFERRED TO IN THIS DETERMINATION

Determination Number: AA 78/05
File Number: AEA 577/03

Under the Employment Relations Act 2000

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND OFFICE**

BETWEEN Kevin Fooks (Applicant)
AND Chris Yates (Respondent)
REPRESENTATIVES Keshwant Kaur, for Applicant
Chris Yates in person
MEMBER OF AUTHORITY Vicki Campbell
INVESTIGATION MEETING 2 March 2005
DATE OF DETERMINATION 3 March 2005

CONSENT DETERMINATION OF THE AUTHORITY

- 1) The parties attended the Authority investigation meeting held on 2 March 2005. During the investigation meeting the parties successfully resolved their problem and have requested the Authority to make consent orders in respect of the agreement made.
- 2) The parties have signed confidential terms of settlement.
- 3) The terms of settlement is in respect of all employment related matters between the parties.
- 4) The terms of settlement shall be full, final and binding on the parties.
- 5) By consent, the terms set out in the confidential record of settlement shall become the order of the Authority to resolve this matter.
- 6) The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Act, prohibiting the publication of the contents of the terms of settlement.
- 7) The parties are to be commended for settling this matter on their own terms and for their courteous and constructive conduct at the investigation meeting.

Vicki Campbell
Member of Employment Relations Authority