



# New Zealand Employment Relations Authority Decisions

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## Field v AB Equipment Ltd WA 178A/06 (Wellington) [2006] NZERA 886 (19 December 2006)

Last Updated: 9 December 2021

Determination Number: WA 178A/0b  
File Number: 5042912

Under the [Employment Relations Act 2000](#)

**BEFORE THE EMPLOYMENT RELATIONS AUTHORITY WELLINGTON OFFICE**

**BETWEEN**

AND

**MPRESENTATIVES**

Rex Field (Applicant)

AB Equipment Limited (Respondent)

Phillip Drummond for the Applicant Eska Hartdegen for the Respondent

**MEMBER OF AUTHORITY** P R Stapp **SUBMISSIONS IN WRITING** 15 and 18 December 2006 **DATE OF DETERMINATION** 19 December 2006

**COSTS DETERMINATION OF THE AUTHORITY**

**Application**

[1] The Applicant has applied to the Authority to amend an error. The Respondent has left it to the Authority to decide what its costs decision was.

[2]

Clause 15 (2) of Schedule 2 of the [Employment Relations Act](#) enables the Authority to vary or alter any costs order in such manner as the Authority thinks is reasonable.

[3] The Applicant is requesting that the Authority allow for the deduction of \$1,000 instead of

\$2,000 from reasonable costs for mediation. The affect of tliis would be to increase the Authority's decision on the sum that the Respondent is required to contribute to the Applicant's costs to \$5,000 instead of \$4,000.



14] From the information now produced I note that the Applicant's costs for mediation would have been \$1,000. It is entirely consistent with the Authority's earlier decision that the costs for mediation be discounted. I accepted that the award of costs should be at the level of the claim based on reasonable costs. The appropriate award should therefore be a \$5,000 contribution to the Applicant's costs applying the above reasoning and principle.

P R Stapp  
Member of the Authority



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