

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

AA 120/09
5137797

BETWEEN TANENE TEOFILO FALANAI
Applicant

AND TONS OF TILES
(AUCKLAND) LTD
Respondent

Member of Authority: James Wilson

Representatives: Tanene Falanai in person
Neville Fox for the respondent

Investigation Meeting: 15 April 2009

Determination: 15 April 2009

CONSENT DETERMINATION OF THE AUTHORITY

[1] Tanene Falanai was employed by Tons of Tiles (Auckland) Ltd for a period of just over 3 weeks. After leaving his employment with Tons of Tiles, Mr Falanai filed a statement of problem with the Authority alleging that the tasks he had been asked to perform were not within the scope of the position he believed he had been offered and that he had not been paid for all of the hours he had worked while employed.

[2] During the Authority's investigation meeting the parties successfully resolved all matters between themselves and requested that the terms and conditions of settlement be incorporated into a consent order of the Authority.

Order of the Authority

[3] In accordance with the agreement reached between the parties, Tons of Tiles (Auckland) Ltd is ordered to pay Tanene Falanai

- a. Gross wages of \$600.00 (50 hours at \$12.00 per hour)**
- b. \$35.00 net (being ½ of the applicant's filing fee of \$70.00)**

These amounts are to be paid to Mr Falanai within 7 working days of the date of this determination

James Wilson

Member of the Employment Relations Authority