

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKĀURAU ROHE**

[2022] NZERA 685  
3181599

BETWEEN

EDDIE ESAU  
Applicant

AND

SAVY ENVIRO SERVICES  
LIMITED  
Respondent

Member of Authority: Alastair Dumbleton

Representatives: Kirsten Westwood, advocate for Applicant  
Shane Tonkin, advocate for Respondent

Investigation Meeting: 20 December 2022

Consent Determination: 21 December 2022

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1] The applicant's claims against the respondent have been resolved on terms agreed to by the parties.

[2] They have requested the Authority to record the settlement as a consent order given pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000.

[3] The terms of settlement, as read to me and approved by the advocates, are set out in the Appendix to this determination and are enforceable as orders of the Authority.

[4] Publication of the contents of the **Appendix** is prohibited by order made under clause 10.

[5] The Authority views the resolution reached by the parties as the fairest and most effective outcome for them in the circumstances under investigation.

Alastair Dumbleton  
Member of the Employment Relations Authority