

**Attention is drawn to
the order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

[2018] NZERA Auckland 372
3030940

BETWEEN ELS
 Applicant

A N D AFZ
 Respondent

Member of Authority: Nicola Craig

Representatives: Applicant in person
 Shan Wilson, Counsel for Respondent

Date of Determination: 26 November 2018

**CONSENT DETERMINATION OF THE EMPLOYMENT RELATIONS
AUTHORITY**

Employment relationship problem

[1] The parties have advised the Authority that they had reached a settlement of all of the employment relationship issues which were filed under file number 3030940.

[2] The terms and conditions of the parties' settlement are recorded in a confidential Record of Settlement agreement ("the Settlement") which was signed by both parties today.

[3] The parties have asked the Authority to issue:

- a. a consent determination recording the terms of the Settlement; and
- b. a non-publication order to preserve the confidentiality of the parties and the Settlement.

[4] By consent the terms of the Settlement signed by the parties become consent orders of the Authority. These consent orders are final, binding and enforceable.

[5] The original terms of the Settlement agreed by the parties are therefore not attached to this determination but will instead be held on the Authority's file. The terms of the Settlement may not be accessed without the Authority's authorisation. Each party has been provided with a copy of the Settlement for their reference.

[6] For the purposes of preserving confidentiality I order, pursuant clause 10 of the Schedule Two of the Employment Relations Act 2000, that the identities of the parties and the agreed terms of the Settlement shall not be published.

Nicola Craig
Member of the Employment Relations Authority