

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

Determination Number: WA 124/07
File Number: 5083916

BETWEEN Teresa Victoria Edmonds
(Applicant)

AND Rayda Limited
(Respondent)

Member of Authority: P R Stapp

Representatives: Ian Hard for Applicant
Daniel O'Neill for Respondent

Investigation Meeting: Wellington 4 September 2007

Determination: 4 September 2007

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] During the Authority's investigation meeting I was informed that the parties had reached a settlement. A request was made for a consent order from the Authority.

[2] Teresa Victoria Edmonds, the applicant, and Mr David Hiroti, a shareholder and previous director for and on behalf of the company, signed a settlement that was witnessed by their representatives. This satisfied me that the parties had reached a settlement given they were represented by Counsel. I am also satisfied that the parties' settlement resolved the employment relationship problem in regard to the applicant's dismissal from her employment with Rayda Limited trading as the Levin Sports Bar that occurred on 22 December 2006. The applicant was a bar manager.

[3] The parties agreed that Rayda Limited shall pay to Teresa Victoria Edmonds the sum of \$13,000 under s 123 (1) (c) (i) of the Employment Relations Act (the Act) in full and final settlement of the employment relationship problem and termination of employment.

[4] By consent of both parties I order that Rayda Limited pay to Teresa Victoria Edmonds the sum of \$13,000 under s 123 (1) (c) (i) of the Act being satisfied that the parties reached a settlement and the settlement resolved their employment relationship problem as a personal grievance.

P R Stapp

Member of the Employment Relations Authority