

**Attention is drawn to the  
order prohibiting publication  
of certain information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

WA 186/10  
5301257

BETWEEN	TOBI EARTHWOOD Applicant
AND	MANA COACH SERVICES LIMITED Respondent

Member of Authority: P R Stapp

Representatives: Kevin O'Sullivan for Applicant  
Darren Mitchell for Respondent

Investigation Meeting: 16 November 2010 at Wellington

Determination: 16 November 2010

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1] Part way through the Authority's investigation meeting I suggested that the parties confer and try to settle the employment relationship problem. As a result a settlement was recorded and signed. I was satisfied that the employment relationship problem had been settled having regard to that document. Also, I have decided not to record the facts because a confidential settlement has been reached and the parties have requested the terms be prohibited from publication.

[2] By consent the terms of settlement become an order of the Authority.

[3] By consent I prohibit the publication of the terms of this order to preserve the confidentiality of the settlement. The signed terms of settlement have been saved on the Authority's file and sealed.

[4] There are no other issues in the application and therefore the Authority's investigation of the employment relationship problem has ceased.

P R Stapp  
Member of the Employment Relations Authority